

Title VI of the Civil Rights Act of 1964

- Prohibits discrimination based on race, color, or national origin in programs and activities receiving federal financial assistance.
- Ensures that individuals have equal access to services, programs, and benefits.
- Provides language assistance for individuals with limited English proficiency (LEP).

Section 504 of the Rehabilitation Act of 1973

- Prohibits discrimination based on disability in programs and activities receiving federal financial assistance.
- Requires reasonable accommodations and modifications to ensure equal access to programs, activities, and employment.
- Protects individuals with disabilities from exclusion or denial of benefits.

Your Rights

- You have the right to participate in and receive benefits from federally funded programs without discrimination.
- If you believe you have been discriminated against, you have the right to file a complaint.
- Reasonable accommodations should be provided to ensure access to services.

How to File a Complaint If you believe you have experienced discrimination under **Title VI** or **Section 504**, you may file a complaint. Address your complaint to the Director, Office of Civil Rights and Equal Employment Opportunity:

By mail at 1500 Pennsylvania Ave. N.W., Washington, D.C. 20220 By email at <u>crcomplaints@treasury.gov</u> By phone at (202) 622-1160 By fax at (202) 622-0367

For more information, visit: www.cdfifund.gov/about/non-discrimination

We are committed to ensuring equal access and a discrimination-free environment for all.